

34 Selection for Scholarship Recommendation

Adopted: 17 March 2019

Effective: 02 April 2019

34.1 PURPOSE AND EXPECTED RESULTS

The Squad requires well-educated and well-trained members. From time-to-time, Squad members seeking advanced education or training may be eligible for a scholarship, award, or stipend based on the recommendation of the Squad.

34.2 CIRCUMSTANCES OF APPLICABILITY

Whenever a member requests a Squad endorsement or recommendation for financial assistance in the pursuit of EMS related education or training.

34.3 REQUISITES

- A Squad member's documented request
- That Squad member has Active Member status

34.4 PROCEDURE DESCRIPTION

This Operating Procedure outlines:

1. The qualifications required of a Squad member before any recommendation is given
2. The selection process should two or more individuals be competing for a limited number of permitted recommendations.

In a timely manner, the Board of Directors in consultation with line officers shall make and convey to the granting institution an endorsement or recommendation. None shall be made for any candidate not meeting the requisites above. Each candidate will be informed of the Board's action regarding that candidate's request.

34.4.1 No Competition

If there is no competition, each and every Squad member, meeting the requisites above, shall receive the requested endorsement or recommendation.

34.4.2 Competition

If a selection between or among requesting Squad members must be made the following criteria are to be considered:

1. Each candidate's past and projected longevity with the Squad

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2. Each candidate's likelihood of completing the course of study or training for which assistance is being requested
3. The likely differential benefit brought to the Squad's mission by each candidate having completed the course of study or training for which assistance is being requested.

The Board shall document its rationale for the selection made. This document will be held for at least one year. It will be held in confidence. The content of the rationale document will be shared upon request of and only with:

- Successful or unsuccessful candidates
- Line officers consulted during the process
- Members and successor-members of the Board