## 25. New and new to the Agency ALS Personnel

Adopted: 17 March 2019 Effective: 02 April 2019

Reviewed:

## 25.1 Purpose and Expected results:

Consistent with the Squad's desire to provide consistently excellent care, new to the Squad ALS providers (Advanced, Critical Care, and Paramedic) are provided with additional precepted patient encounters and familiarization with the Squad's equipment and practices.

# 25.2 Circumstances of Applicability

Whenever a new member joins the agency that has been previously credentialed as an ALS provider or a current member of this agency that upgrades to an ALS provider.

## 25.3 Requisites:

NYS EMT-A, EMT-CC, or EMT-P certification.

## 25.4 Procedure Description:

When a member of the agency upgrades to an ALS level, or when an outside person joins as an ALS member, this person must be satisfactorily precepted as an intern to a point the provider may confidently perform unsupervised ALS duty on his or her own using the Squad's resources.

This procedure does not supersede any part of the Region's REMAC "Requirements and Procedure for Credentialing Advanced Emergency Medical Technicians, Critical Care and Paramedic Level Providers"; rather, it supplements the Region's procedure reflecting the needs of this agency.

# 25.4.1 Specific Roles

Several Squad personnel, the ALS coordinator, the preceptor, and the intern, have roles in this process.

#### 25.4.1.1 ALS Coordinator

The ALS coordinator must do the following:

a) In accordance with the Region's credentialing procedure, provide the Squad's medical director a letter (email, text, USPS mail) introducing the candidate, and requesting permission for the candidate to begin supervised Advanced Life Support evaluation. Note that candidates may not begin supervised advanced life support evaluation as an intern until permission to do so has been given by the agency's medical director.

- Maintain the intern's evaluation documentation, as appropriate originals or copies.
- c) Name a primary preceptor for the intern.
- d) Name all the available in and out of Squad preceptors for the intern.
- e) Provide the necessary resources for training and precepting of the intern.
- f) Any other duties that are required to properly train the intern.
- g) Determine, with the intern's assigned preceptor and the intern, when the intern is ready to be released by the medical director.
- h) Facilitate, obtain, and maintain copies of the intern's completed SREMS "Advanced Emergency Medical Technician Request for Practice Privileges" and "Advanced Life Support Provider Statement of Agreement".

### **25.4.1.2 Preceptor**

An ALS Preceptor will:

- a) Precept and mentor students.
- b) Fill out evaluation forms.
- c) Meet formally or informally with ALS coordinator, and as requested by the Squad's medical director, regarding the intern's activities.

#### 25.4.1.3 Intern

Upon receiving permission from the Squad's medical director, an intern will:

- a) Ride as much as possible with the preceptors, providing ALS care under a preceptor's supervision.
- b) Submit evaluation forms and copies of PCRs regularly to ALS coordinator.
- c) Ride with at least 3 different preceptors. The primary preceptor will provide 50%-75% of the ride time and no more than 25% of ride time with any other one preceptor.
- d) Provide the ALS coordinator and preceptors with feedback of training.
- e) Agree to and sign the SREMS REMAC "Advanced Emergency Medical Technician Request for Practice Privileges" and "Advanced Life Support Provider Statement of Agreement".

### 25.4.2 Established Provider

If an ALS provider already ALS credentialed within the Susquehanna Regional EMS system (SREMS) area comes to the Squad from another agency, this ALS provider may be expeditiously progressed through the Squad's credentialing process. Speeding up this process is subject to the Medical Director's approval.

The following steps must be taken:

- a) A letter of recommendation for the provider from the current/former EMS agency.
- b) Review of the ambulance and first response vehicles to a comfort level that allows efficient and effective care of patients by the new ALS provider.
- c) Review of the ALS equipment.

d) Upon successful completion of the above requirements, the ALS supervisor may request a release from the agency's medical director.

A new ALS provider credentialed in a region other than SREMS must comply with the appropriate provisions of SREMS Regional Emergency Medical Advisory Committee (REMAC) "Requirements and Procedure for Credentialing Advanced Emergency Medical Technicians, Critical Care and Paramedic Level Providers".