## LOSAP FOR EMS VOLUNTEERS



### WHAT IS LOSAP?

- Length of Service Award Program

A program designed for the retention of EMS Volunteers. Can be also used for Volunteer Firefighters.

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#### **HISTORY**

- May 2023 EMS went to Village Board with the idea, as a retention program for Owego EMS. No thumb downs received.
- May 2023 Work started. Information from Penflex handed out.
- June 2023 Quotes received. \$1200 per member who achieves enough points, \$1677 per year to administer the program
- July 2023 Quotes given to Village Board to mull over.
- August 2023 Documents reviewed by Village Lawyer. Questions asked by board answered
- September 2023 Request to wait on resolution to include on March election ballot. EMS complied in good faith.
- December 2023 EMS requested Board to Vote on resolution asked more questions and answered
- January 2024 More questions requested to be answered.
- Feb 2024 Questions have led to "time is limited to get on the ballot".

EMS LOSAP 2024 3

#### WHY LOSAP? DID YOU KNOW?

- Owego EMS has the largest EMS volunteer force of Tioga County, probably all of Tioga Combined for EMS.
  - Roster:
  - Volunteers responding to calls 2023: 47
  - Volunteers potentially eligible for LOSAP 2023: ~39
- At least one volunteer on every call yes even during the day!
- Keep EMS local response.
- Coverage by two employees 24/7/365 would cost \$525,000 before benefits!
- Owego EMS cost ~\$48,000 depending on who qualifies.
  - NO COST TO TAXPAYERS!
  - EMS has not received NOR requested any ARPA money.

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#### WHO USES LOSAP LOCALLY?

- Vestal Fire Department run fire calls only touted as one of the largest in NYS
  - I 00% Volunteer
  - ~1100 call volume per year.
  - 2022 Roster 121 members running calls
  - 2022 Qualified for LOSAP 68 members

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## WHAT KEEPS VOLUNTEERS?

- What do you think keeps volunteers?
  - Pride?
  - Commitment?
  - Personal satisfaction?
  - Not the pandemic
  - Not the station
  - **?**

#### HOW CAN VILLAGE BOARD SHOW THEIR THANKS?

Thank EMS Volunteers by voting YES on the resolution to include the proposition in the March Election.

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# FINAL QUESTION AND ANSWERS FROM PENFLEX